

6. The Parties agree to the contents of this Agreement solely in an effort to resolve any and all clarification of unit disputes between them.

7. The Parties agree that the Petition is resolved as follows:

- a. Passport Operations Officers (Field), GS-9, GS-11 and GS-12, are included as bargaining unit positions within NFFE Local 1998.
- b. All other positions at issue in the petition for unit clarification are excluded from the bargaining unit NFFE Local 1998:

Passport Operations Officer, Field Coordination Division (PPT/FO/FC)
 Passport Operations Officer, Customer Service Division (PPT/FO/CS)
 Program Analyst, Office of Integrity and Internal Controls (PPT/IIC)
 Program Analyst, Career Management Staff (PPT/CM)
 Program Analyst, Office of Technical Operations, Record Services (PPT/TO/RS)
 Regional Training Coordinator (Field)
 Agency Systems Administrators (Field).

8. The Parties further acknowledge and agree that either party may file a subsequent petition for unit clarification at a date after the date this Agreement is fully signed and executed, if either party obtains information that was not, and could not reasonably have been known, prior to the date of the Agreement that an employee or group of employees have been incorrectly classified under this Agreement, and/or if a party finds that the duties of any employee or groups of employees identified in this Agreement change in a material manner after the date this Agreement is executed. Either party retains the right to file a petition regarding other current positions or future positions in Passport Services not referenced in this Agreement.

9. This Agreement shall be deemed effective as of the date of signature of all Parties, or, if the Parties do not sign on the same day, the date of signature given below that is later in time. This Agreement will be valid if signed in counterparts.

By signature below, the individuals acknowledge they have read, understood, and agreed to the terms set forth in this Agreement.



Colin Patrick Walle
Union President
NFFE, Local 1998

2-27-2009
DATE



Steven J. Polson
Chief Labor-Management Negotiator
Department of State

2-27-2009
DATE



Rob Arnold
Union Vice President
NFFE Local 1998

2/27/09

DATE