



**Charleston Passport Center  
Negotiated Agreement Regarding  
CPC Outreach**



**March - 2010**

This agreement is entered into pursuant to Article 12 of the Master Agreement between Passport Services and the National Federation of Federal Employees – Local 1998, dated July 20, 2009 (hereafter referred to as the “Master Agreement”). The purpose of this MOA is to expand CPC Outreach Events to the bargaining unit employee (BUE) at the Charleston Passport Center (PPT/CPC).

The Parties agree to solicit all the BUEs via e-mail of the upcoming 03/25/2010 and 03/27/2010 Outreach Events.

The parties agree that available slots will be created. Interested employees will volunteer for these slots. Should the number of qualified and suitable volunteers exceed the number of slots available, selection shall be based on seniority as CPC EOD, and that the most senior volunteer gets to pick which event they will attend (choosing one event, but not both). Volunteers from the previous outreach events in February, 2010, shall not be selected unless the number of volunteers is less than the number of slots available.

The parties agree that in situations where there are ties between two or more volunteers having the same seniority (CPC EOD) when there are more volunteers than slots, the Employer shall use a random method to break the tie, and have a Union Representative to witness the tie break (if no Union Rep is available, then the Union will be notified that the tie break will be witnessed by bargaining unit employees).

Agree that if compensatory time off is only compensated for CPC Outreach on 03/27/2010, then the Employer will make that fact clear before employees volunteer for the Outreach on 03/27/2010.

Management agrees to notify the Union of the results after all slots have been filled.

Effective: 3/16/10

For CPC Management:

*Ben J. Bunt*

Date: 3/16/10

For CPC Union:

*Rob Arnold (Union VP)*

Date: 3/16/10

*Boyd Hinton*  
*[Signature]*  
CPL Union  
3/16/2010  
*Steward*