



LOCAL 1998

National Federation of Federal Employees
International Association of Machinists & Aerospace Workers, AFL-CIO



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Arbitration Request

September 23, 2003

To: Ann Barrett, Managing Director – Passport Services

cc: Frank Moss, Deputy Assistant Secretary – Passport Services
Florence Fultz, Director – Passport Services Office of Field Operations
Teresa Bobotek, Director – Seattle Passport Agency
Susan Moore – Chief, Labor-Management Relations

RE: Change to Work Schedules

In accordance with Article 22, Section 1 of the Agreement Between Passport Services and the National Federation of Federal Employees – Local 1998, I am invoking arbitration on behalf of the bargaining unit members of the Passport Services, per instructions and with the approval of NFFE Local 1998 President Alex Allen. This arbitration request concerns the Seattle Passport Agency Management's decision to unilaterally change the work schedules of bargaining unit employees in violation of the local Seattle Work Schedules Agreement, the Agreement Between Passports Services and NFFE Local 1998, and the law, and by means that are in violation of the agreements and the law. We are invoking arbitration in response to Management's denial of the Union's July 25, 2003 Grievance.

Please note that, along with President Allen, I will be attending labor-management relations training at the IAMAW's Placid Harbor, MD, facility during the week of September 29 – October 3. Per Article 22, Section 2 of the Agreement, we are required to jointly request FMCS to provide a list of seven person qualified to act as arbitrators within 5 days of this request (which would be Sunday, September 28). We could make the request to FMCS prior to Saturday, September 27 or on/after October 6. If you need to contact Alex or me while we are at Placid Harbor, a message can be left at (301) 373-3300 and we can call back during a lunch break.

Please let me know whom I should work with to draft the FMCS request.

I would be happy to meet or talk with you at any time during this process to further discuss any possible resolution.

Thank you for your consideration,

Colin Patrick Walle