



This settlement agreement is entered into by and between the U.S. Department of State, Bureau of Consular Affairs, Passport Services ("PPT") and the National Federation of Federal Employees – Local 1998 ("Union"), collectively referred to as the "Parties." In accordance with Article 20 of the Collective Bargaining Agreement ("Agreement") between the Parties, the Union filed a Final Step Grievance regarding the size of the Seattle Passport Agency break room and Union office. The Parties wish to fully settle this grievance through this settlement agreement.

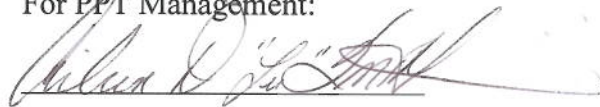
The Parties agree as follows:

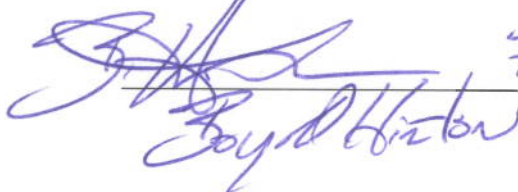
1. The agency will attempt to obtain permission for the Union to have additional cabinet space on the 7th floor to store Union materials. The additional space would either be at the slanted wall immediately outside of the HR Officer's office, on the East hallway wall of the 7th floor on either side of the equipment (copier, digital sender, etc.) currently there, or in wall-mounted cabinet(s) above the aforementioned office equipment. The Union will purchase the cabinet(s). The agency will pay for any wall-mounting required for the new cabinet(s). Once the Union vacates use of wall-mounted-cabinet(s), ownership of those cabinet(s) will be taken over by the agency. Union cabinet(s) under this agreement will be of a size mutually-agreeable to both Parties.
2. The agency will keep the agency 7th floor break room stocked with no less than three microwaves for employee use. When any microwave breaks down, the agency will replace it in a timely manner, normally within 30 days.
3. This agreement is self-contained and nothing in this agreement sets a precedent. It is only meant to settle the issues raised in this grievance.
4. The Union agrees to withdraw with prejudice the portion of the grievance that pertains to the size of the break room. The Union agrees to withdraw with prejudice the grievance that pertains to the size of the Union office should Management be able to fulfill one of the seventh floor options spelled out in #1 above.

For the Union:


Rob Arnold

For PPT Management:




Boyd Hinton 7/24/2012