

CONSENT ORDER

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In the Matter of the Arbitration	)	Case No. 180817-07531
	)	
NATIONAL FEDERATION OF	)	
FEDERAL EMPLOYEES,	)	
LOCAL 1998, AFL-CIO	)	
	)	
Union	)	
	)	
and	)	
	)	
PASSPORT SERVICES	)	
DEPARTMENT OF STATE,	)	
	)	
Agency	)	

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BEFORE: Joshua M. Javits: ARBITRATOR

APPEARANCES:

For the Agency: Steven J. Polson

For the Union: Rob Arnold and Amanda Booher

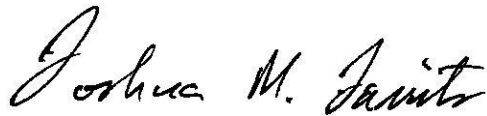
Place of Hearing: Washington, DC

Date of Hearing: November 30, 2018

Date of Award: December 4, 2018

CONSENT ORDER

1. PPT/PMO should have required local management to directly inform bargaining unit employees of the change in weather policy it first communicated to the Union in February, 2017.
2. The agency will restore to Philadelphia Passport Agency employees leave lost (or compensatory time or pay as appropriate) as indicated on the chart prepared by the Union and presented at the arbitration as Union Exhibit six (6).
3. This order resolves this grievance in full and no further grievances on this matter can be brought forth other than to ensure that the remedy order is completed.
- 4 The agency agrees to pay all the arbitrator's fees and expenses.



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Joshua M. Javits, ARBITRATOR

12/4/18

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Date