


**Amendment to “Negotiated Agreement Regarding Dress Code Policy,”
originally dated May 3, 2018.**

Effective May 9, 2019:


Fragrances and Personal Care Products

Employees and visitors to our organization may have sensitivity and/or allergic reactions to various fragrant products. Therefore, employees may not wear perfumes, colognes, or perfume/cologne-scented lotions, powders, or personal care products. Unscented or fragrance-free personal products, and products in which the scent *is imperceptible to others*, are permitted.

Signed on May 7, 2019 by:



Steve Mullen
Director



Deric Eugene Roach
Union Steward



Rachel Crawford
Assistant Director
