

Settlement regarding Step 1 Grievance Timely Payment of Overtime

This agreement is entered into between the National Federation of Federal Employees, Local 1998 (the Union) and the U.S. Department of State, Passport Services (the Agency) (hereinafter collectively referred to as "the parties"). The parties have exchanged proposals regarding the settlement of a Step 1 Grievance regarding the Timely Payment of Overtime. This agreement settles all matters related to this issue.

The Parties agree to the following:


1. Local Management will submit Time and Attendance into TATEL on the Monday immediately following the end of each pay period, starting with the current pay period, which is pay period 9.
2. BUEs will be granted one (1) hour of Administrative time in MIS to review their Earnings and Leave Statements and Overtime pay documentation from pay period 1 through pay period 8 of 2016 and to confirm their findings with their supervisor to ensure that they have been paid for all Overtime worked. BUEs may be granted additional time on a case by-case-basis.
3. The Step 1 Grievance Timely Payment of Overtime is withdrawn

For the Union:



Leah Gaffi-Bakhsh-Senior Union Steward

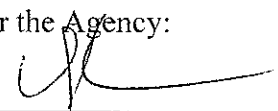
Leah Gaffi-Bakhsh-Senior Union Steward



John Kaucher-Union Steward


John Kaucher-Union Steward

For the Agency:



David Tyler-Director

David Tyler-Director



Jeff McCarter-Assistant Director

Jeff McCarter-Assistant Director

May 13, 2016