

In the Matter of Arbitration

between:

**DEPARTMENT OF STATE, PASSPORT
SERVICES**

AGENCY

and

**NATIONAL FEDERATION OF
FEDERAL EMPLOYEES, LOCAL 1998**

UNION

FMCS Case No.: 190211 - 04090

SETTLEMENT AGREEMENT

February 5, 2021

This Settlement Agreement is made by and between the Department of State, Passport Services (the Agency) and the National Federation of Federal Employees, Local 1998 (the Union) (collectively, the Parties) in resolution of the grievances filed by the Union on September 14th, 2018 and on November 1st, 2018, where the Union alleged the Agency failed to adhere to FAM and MOU Agreement on Appendix AA signed on May 27, 2016 when bargaining unit employees were adversely impacted, regarding measurability during system disruptions.


In Settlement of All Issues:

- 1) The Agency agrees to change measurable tasks to indicate those tasks as now non-measured within MIS for CO BUEs on the dates of July 31st, 2018 and August 1st, 2018. Both parties agree that this change to non-measurability will not impact any 2018 performance rating.

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- 2) The Agency agrees and commits to honoring the timelines in the Appendix AA Agreement.
- 3) The Union agrees to withdraw the First Step Grievance filed on September 14th, 2018 and the Final Step Grievance on November 1st, 2018.
- 4) The Union will notify Arbitrator Buckalew that the Parties have reached a settlement of all issues in this matter.

For the Union:



Lee Wentz
President, NFFE, Local 1998

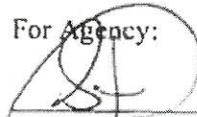
Date: 4 Feb 2021



Boyd Hinton
Vice President, NFFE, Local 1998

Date: 2/5/2021

For Agency:



Steven J. Polson
Chief Labor Management Negotiator

Date: 2/4/2021

MA 02/02/21